

REPORT OF THE BOARD OF TRUSTEES  
FOR THE YEAR ENDED 31 MARCH 2015

**redruk**  
people and skills for disaster relief



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## REFERENCE AND ADMINISTRATIVE DETAILS

**Company number**

3929653

**Charity number**

1079752

**Registered office**

1 Great George Street  
London  
SW1P 3AA

**Principal office**

250a Kennington Lane  
London  
SE11 5RD

**Honorary Officers**

Ian Smout	Chair
Jenny Mills	Vice Chair
Paul Sherlock	Vice Chair
PJ Greeves	Treasurer

**Principal staff**

Martin McCann Chief Executive Officer

**Bankers**

National Westminster Bank Plc  
30 Market Place  
Newbury  
Berkshire  
RG14 5GP

**Auditors**

Kingston Smith LLP  
Devonshire House  
60 Goswell Road  
London  
EC1M 7AD

RedR UK *Pakistan Safer Schools* project. Delivering first aid, security and safety training to teachers and pupils.

Cover: RedR UK Ebola training.



## FOREWORD BY CHAIR OF TRUSTEES AND CEO

Our year has been one of contrasts with some pulling back and a number of big steps forward in programme development and geographical coverage.

We made a successful start on our new 5-year strategy, with an increased focus on building the capacity of organisations across all stages of the disaster cycle, and improving capacity to respond to urban emergencies.

The Kenya, Pakistan and UK offices continued to deliver highly-rated Open-to-all and Tailor-made training as you will see in this report and are making good steps forward in meeting our strategic objectives. We were very pleased to have been given by DfID the important responsibility for Ebola pre-deployment training (see case study on page 11) and we were also able to respond to the humanitarian need in the Philippines following typhoon Haiyan (see case study on page 14) collaboratively with our sister organisations RedR India and Australia.

This year saw the end of two large UK Department for International Development (DfID) funded projects in Sudan and South Sudan which required us to reduce our staff levels both in those countries and also in the UK. DfID's evaluations of both projects were very positive so we can feel very proud of the work we have done (available at [www.redr.org.uk](http://www.redr.org.uk)). Unfortunately we had to close the South Sudan office but we have been able to maintain our office in Sudan and work in both countries on a smaller scale.

We had a very successful year in fundraising and our financial position is now much stronger thanks to the generosity of our supporters who have been committed friends through good times and bad. We are very appreciative of their support and the hard work of our staff and Members across the world.

Ian Smout, Chair of Trustees

Martin McCann, CEO

## REPORT OF THE BOARD OF TRUSTEES

The Board of Trustees presents its report and the audited financial statements for the year ended 31 March 2015. The financial statements comply with current statutory requirements, the Memorandum and Articles of Association and the Statement of Recommended Practice - Accounting and Reporting by Charities (SORP 2005).

### DIRECTORS AND MEMBERS OF THE BOARD OF TRUSTEES

Members of the Board are directors of the charitable company (the company) and its Trustees for the purpose of charity law. Throughout this report they are collectively referred to as the Trustees. The Trustees are responsible as a body for governance, policy making, monitoring of implementation, general conduct, overall performance, and for reporting to the membership at general meetings. The Trustees delegate operational management of the organisation to the Chief Executive Officer.

**The Trustees who served during the year and up to the date of this report were as follows:**

Name	Office	Joined	Current term	Committee(s) 2014-15
Rumana Kabir			Retired September 2014	Governance, Resources
Tracey Bleakley			Retired September 2014	Resources
Dr Eric James			Retired June 2014	Strategy
PJ Greeves	Treasurer	2007	Elected November 2012	Resources
Ian Smout	Chair	2008	Elected November 2013	Governance, Resources, Strategy
Isobel Hunter		2008	Elected November 2012	Governance, Resources
Dr Tim Healing		2010	Elected November 2014	Governance, Strategy
Jenny Mills	Vice Chair	2010	Elected November 2013	Strategy
Sally Walters		2011	Elected November 2014	Strategy
Andrew Lamb		2011	Elected November 2014	Governance, Strategy
Paul Sherlock	Vice Chair	2012	Elected November 2012	Governance, Strategy
Jane Smallman		2013	Elected November 2013	Resources, Strategy
Caroline Lassen		2013	Elected November 2013	Governance, Resources
Dr Andrew Fox		2014	Elected November 2014	Resources, Strategy
Geoff French		2014	Co-opted November 2014	Governance, Resources, Strategy

### PRESIDENTS AND HONORARY VICE-PRESIDENTS

**The President of RedR UK, an honorary role, is Her Royal Highness The Princess Royal**

**Honorary Vice Presidents** during 2014-15 were:

- Mr John Baxter
- Alderman Sir Michael Bear
- Rt. Hon. The Baroness Chalker of Wallasey
- Colonel James Howard
- Prof. Peter Guthrie OBE
- Mr Scott Steedman
- Brigadier General John Henderson
- Air Vice Marshall Graham Skinner

## STRUCTURE, GOVERNANCE AND MANAGEMENT

### GOVERNING DOCUMENT

RedR UK is a company limited by guarantee governed by its Memorandum and Articles of Association dated 11 October 2001 (as revised). It is registered as a charity with the Charity Commission. Members of the charity guarantee to contribute an amount not exceeding £1 to the assets of the charity in the event of winding up. The total number of such guarantees at 31 March 2015 was 734 (31 March 2014 - 731)

### APPOINTMENT OF TRUSTEES

As set out in the Articles of Association, Trustees are elected by the members. Elected Trustees serve for a term of three years, after which time they are eligible for re-election. There are spaces for up to 11 elected Trustees, one third of this number being elected each year. All members are invited to nominate Trustees for election three months prior to the Annual General Meeting and are provided with ballot papers for the election process once all nominations have been received. The election process is by either postal ballot or electronically on line voting and takes place 28 days before the Annual General Meeting and is concluded seven days before the meeting. The election result is announced at the Annual General Meeting.

The Trustees have the power to co-opt a further four Trustees should they wish in order to fill gaps in skills or experience identified by them within the existing board. During 2014-15 one co-opted Trustee was recruited. He is the only co-opted Trustee currently serving on the Board.

### TRUSTEE INDUCTION AND TRAINING

New Trustees take part in a comprehensive induction which includes a briefing and information on their legal obligations under charity and company law, the governance procedures of the charity including the committee structure of the board and its decision making processes, and the Strategic and Operational Plans. In addition they are given the opportunity to meet with staff and other Trustees as part of their orientation. All Trustees are also provided with regular information and access to training to assist them in fulfilling their responsibilities as Trustees.

RedR UK has taken out Charity Trustees Liability Insurance to indemnify all its trustees, existing and retired, and the directors of its subsidiary company, RedR UK Trading Limited, for proceedings commenced against them as a result of their service with the charity and the company.

The Trustees meet at least quarterly as a full board and also quarterly in committees. During 2014-15 three standing committees were convened to address the areas of governance, strategy and resources.

RedR UK is part of the RedR International family. RedR International is the umbrella body of the various RedR organisations around the world. RedR UK has two nominees on the committee of RedR International.

### RISK MANAGEMENT

A risk register is in place which includes the major risks which are likely to affect the operation of the charity. This is considered at each meeting of the Trustees and any action which may be required is determined.

Those risks assessed to be of greatest significance remain those relating to RedR's financial position, in particular the risk of statutory donors in the current economic climate reducing their support. Control systems have been put in place to ensure rapid action when required, for example when programme funding is not renewed, and these are monitored by the Resources Committee between meetings of the Trustees.

## REDR'S OBJECTIVES

### PUBLIC BENEFIT

The Trustees confirm that they comply with their duty in section 17 Charities Act 2011 and have due regard to the public benefit guidance published by the Charity Commission.

Each of the activities described in the following sections contributes towards RedR UK's mission. RedR UK delivers its mission through delivery of RedR's strategy and its associated objectives and aims. The increased capacity of humanitarian actors as a result of RedR's programmes in turn provides a public benefit to RedR's ultimate beneficiaries, who are those affected by disasters and other humanitarian crises, though they will rarely meet the RedR UK organisation directly.

### REDR'S MISSION

We relieve suffering caused by disasters by selecting, training and providing competent and committed personnel to humanitarian programmes worldwide.

### REDR'S STRATEGY

2014/15 was the first year of a new five year plan; RedR UK Strategy 2014-2019: Global Reach, Local Impact

#### Objectives:

- **To improve humanitarian effectiveness in all stages of the disaster cycle** by developing the capacity of organisations and their staff who are engaged in humanitarian action
- **To improve management and technical capacity in urban emergencies.** We will do this by bringing together the expertise of humanitarian agencies, the private engineering sector, governments/authorities, professional institutions and academia to enhance knowledge and quality of response

### Aims

#### By 2019 we will have:

- Supported over **1,000** organisations, around the world, **80%** of which will be National organisations, through providing a range of appropriate services to strengthen their humanitarian work
- Built the capacity of over **35,000** individuals involved in humanitarian action, **90%** of whom will be Nationals of disaster affected countries
- Demonstrated the important impact of these activities in terms of improved humanitarian practice for the benefit of those affected by disasters
- Established strong working partnerships with humanitarian organisations (including members of the RedR family), and be delivering appropriate support to the humanitarian sector together
- Enhanced knowledge and quality of response to urban emergencies
- Have sustainable hubs in key geographical locations supporting local capacity building

## REDR'S ACTIVITIES AND ACHIEVEMENTS

### REDR'S PROGRAMMES

A major re-structure was undertaken in June 2014 bringing together RedR's Learning and Development department, Membership department and International Programme department to form a single Global Programmes department. The new structure is based on four regional hubs in UK (for Europe), Jordan (for the Middle East and North Africa), Kenya (for sub-Saharan Africa) and Pakistan (for Central Asia) and forms the basis for delivery of the 2014-19 Organisational Strategy. The regions are supported by a central Programme team including Membership Services which over the next few years will improve the quality and consistency of RedR services in all regions.

#### Europe

2014-15 has been a very successful year for the Europe programme. RedR's Open-to-all, Tailor-made and DfID Programme Management programmes have been successful and met their objectives within budget. Programmes funded under restricted grants have also been successful. Preparing to Respond 2, run in consortium with Austrian Red Cross with ECHO funding, met all of its objectives and was completed as planned. Outcomes of the second year of the Ready to Respond programme on urban emergencies were welcomed by the funder Lloyd's Charities Trust. In addition, four new grants were secured during the year: an Age and Disability project, ADCAP, in consortium with Help Age; a professionalisation project, European Humanitarian Action Partnership, in consortium with NOHA (an international association of universities); a project to develop online security training, Mission Ready, with funding from the UK and US governments (DfID and USAID); and a project to provide pre-departure training to foreign medical teams and NHS deploying to Sierra Leone, funded by DfID as part of the Ebola response.

OVER THE YEAR, **93%**  
OF PARTICIPANTS RATED  
COURSES AS GOOD  
OR EXCELLENT.

Significant progress was made to improve and broaden RedR's work. This has covered a range of initiatives including: expanding to 52 the number of participants benefiting from services other than face-to-face training, such as coaching and consultancy support, against a target of 30; starting work on more systematic approaches to capacity building; improving the integration of RedR's technical support service 'KnowledgePoint' into RedR's courses including during the Ebola response, when a specific Ebola KnowledgePoint site was established; refining and improving the Associate Trainer recruitment process and expanding the pool of trainers; introducing a coherent process for appraisals, work planning and professional development for the internal team.

**RedR trained 2060 humanitarian workers in the Europe region during 2014-15. Of these, 21% were national staff and 43% were women.**



© Amy Murrell

Course participant

## REDR'S ACTIVITIES AND ACHIEVEMENTS

### Sub-Saharan Africa

This year in Kenya, RedR has continued to work on RedR's ECHO-funded Security Management training programme (implementing its second phase) in consortium with the International NGO Safety Organisation (INSO). RedR have also extended the Kenya Inter-agency Rapid Assessment programme (KIRA) from national to provincial level in North East Kenya and continue to work on this in collaboration with the Kenya Red Cross Society, Government Disaster Management authorities, UNICEF, United Nations Office for the Coordination of Humanitarian Affairs (OCHA) and the Assessment Capacities Programme (ACAPS). KIRA has had a significant impact on the number and quality of government-led coordinated assessments being undertaken in response to small-scale emergencies. It was presented at the Humanitarian Innovation conference organised by the Refugee Studies Centre at Oxford University in July 2014, and was selected for inclusion in the Humanitarian Technology conference due to be held in Boston, USA in May 2015.

Work in the wider region continues to expand with two large projects in Somalia for the state's WASH and Nutrition clusters, as well as Tailor-made training and small projects in DRC and Chad.

RedR's office in South Sudan closed in February 2014, but one staff member has been retained in Juba to manage programme finances and provide logistical support for activities which are managed remotely from Nairobi. RedR have a small office space within the Country office of local capacity-building NGO PACT and renewal of RedR's government registration was agreed in June with the Relief and Rehabilitation Commission (RRC). After lengthy negotiations, RedR was also able to renew RedR's membership of the South Sudan NGO Forum. Sustained access to this local network has been essential in the promotion of Open-to-all training courses and obtaining necessary government permissions for activities outside Juba.

**Total training numbers decreased from 2551 in 2013/14, to 1239 in 2014/15 in the Sub-Saharan Africa region, because of the closure of the South Sudan programme. Of these, 80% were local staff, 26% were women and 31% were from local organisations.**

REDR TRAINED **570**  
HUMANITARIAN STAFF IN  
THE CENTRAL ASIA REGION IN  
2014/15, COMPARED WITH  
**1126** IN 2013/14

### Central Asia

RedR's programme in Pakistan continues to operate without long term programme funding but with limited support from RedR's voluntary income, conducting a range of small scale projects, Tailor-made training and Open-to-all courses. This year, RedR's work has included an extension of the School Based Disaster Risk Reduction project, funded by the Clothworkers' Foundation, district-based Disaster Risk Reduction training with United Nations Development Programme (UNDP), WASH in Emergencies training with UNICEF and a project for mainstreaming Do No Harm with Oxfam Novib.

Further work was undertaken during the year in Afghanistan, in collaboration with the company Armadillo and towards the end of the year RedR secured a 9 month capacity building project around Project Monitoring with UNOCHA. This involves an innovative combination of blended learning.



## REDR'S ACTIVITIES AND ACHIEVEMENTS

What we said we would do	What we did
Expand the scope of our services geographically	Expanded our activities in Afghanistan and the wider East Africa region, in particular Somalia.
Maintain financial sustainability	Achieved overall income sufficient to cover Programme department costs.
Manage the change process across RedR's global Programmes and establish an effective mechanism for regular communication and collaboration	Undertook a major restructure to bring the International Programmes and Learning & Development and Membership departments together. Launched an initiative to improve coordinated marketing and communications and established a cross-regional forum.
Foster a holistic approach to the provision of RedR services and strengthen coordination of planned activities and use of resources	Mapped out a process for the review and better integration of Membership Services within RedR programmes. Made significant progress in aligning key planning and operational processes.
Develop from stand-alone training courses towards blended learning offerings	Developed proposals and undertook projects involving blended learning: Fully Integrated Security Management in Kenya, DFID Project Management, Mission Ready, OCHA Afghanistan, Oxfam CONTEXT
Build and develop partnerships to enhance our effectiveness and increase our impact	Partnerships developed and some joint activities conducted with MANGO, BioForce, InterHealth, Armadillo, Islamic Relief, Save Humanitarian Learning Academy, UNOPS, Plan International and a number of local partners in Pakistan and Sudan. Joined and continued consortia in Kenya, UK and Pakistan.
Developing the skills of national staff and staff of national organisations	Expanded our global pool of Associate Trainers to 114 by the end of 2014. Trained a total of 5448 humanitarian workers in 2014-15, against a target of 4846. In the last year, 88% of our project beneficiaries across all programmes (excluding the UK) were national staff, and 58% were from national organisations.

## REDR'S ACTIVITIES AND ACHIEVEMENTS

### KNOWLEDGEPOINT

KnowledgePoint questions posed and answered totalled 108 and the site now has 658 registered users. Though lower than our target, the original metric is no longer a good indicator of the service's success. The improved search function means people don't have to ask the same question again but can learn from other people's answers. Future targets will be based on more useful indicators such as hits on the site (which can include how many people look at it and for how long), speed that questions are answered and location of questioners (to measure our impact regionally.)

What we said we would do	What we did
250 enquiries answered through KnowledgePoint	108 enquiries answered

### MEMBERSHIP AND AFFILIATES

RedR offers agencies free-of-charge access to the Members' only website and Linked-In Members group to post vacant positions. This was used for 86 job posts, including calls for support in the response to the Ebola response in West Africa, as well as postings in Chad, Afghanistan and Turkey.

11 new Affiliates joined RedR and accessed benefits such as standby fees of 50% in UK training courses; networking and mentoring by senior humanitarians. Members and Affiliates were involved in coordinating and facilitating exercises two practical engineering weekend in July and September 2014.

In June 2014, 11 Affiliates were paired with Members for career guidance mentoring. This process was monitored and evaluated by an Affiliate. The recommendations from this evaluation are informing how RedR plan to run our mentoring scheme in the next financial year

What we said we would do	What we did
Accept 30 new members	9 new members were accepted on to the roster. 22% of these were female and 55% were from developing countries. Members were involved in regular Members meetings held in across the UK. Mentoring and careers guidance were given to new Members and Affiliates.
Accept 30 new affiliates	We accepted 11 new Affiliates, 3 of which were female.



Future Relief Workers Scheme, Guatemala

© Geoffrey Morgan, ARUP



## EBOLA CASE STUDY

Since December 2013, the current outbreak of the Ebola virus in West Africa has infected **27,388** people, and killed **11,193** – more than six times as many as every other outbreak ever recorded.

RedR has worked to give skills to the health workers from all over the world who have responded to the crisis which has centred on Liberia, Sierra Leone and Guinea (where the outbreak originated).

From November 2014 (and continuing to late May 2015), RedR ran a capacity-building programme, preparing UK volunteers from the National Health Service, as well as Danish, Norwegian and South Korean medical teams funded in the main by the UK Department for International Development

We trained 320 people in 13 five-day sessions, delivering information and skills including medical topics such as Ebola symptoms and characteristics, triage, and medical

case management, as well as on matters necessary to work on a humanitarian response, such as humanitarian principles, safety and security, protection and vulnerability, country specific cultural awareness, and stress and resilience.

Central to the training which was conducted in a specially mocked up treatment centre were the practical elements focusing on the safe use of Personal Protective Equipment.

The health workers were based in Sierra Leone on 6 week deployments, working in purpose-built Treatment Centres. On their return, several contributed to the ongoing training. Dan Cooper one of the trainees who returned to pass on his experience explained: 'RedR's training was vital, and useful. It was also good to understand what we were doing in the context of humanitarian responses around the world.'

## REDR'S FUNDRAISING

In April 2014, RedR concluded its work in the Philippines, using the **£60,000** donated by its Patrons and individual supporters to respond to Typhoon Haiyan, the fourth most intense typhoon ever recorded.

RedR also continued its *Ready to Respond* programme, an ongoing initiative run in partnership with the Lloyd's Charities Trust, the grant-making charity of the Lloyd's insurance market. The scheme builds the capacity of humanitarian workers and engineers to respond to urban disasters, increasing in frequency as the percentage of the world's population living in towns and cities increases. RedR's partnership with Lloyd's Charities Trust also saw us run an abseil event at the Lloyd's of London HQ on Lime Street in the City of London. 120 daredevils descended the 289ft building in May, raising over **£70,000**.

In March this year, RedR welcomed its Patrons to Lloyd's for our annual Patrons' Drinks Reception. Our Honorary President HRH The Princess Royal hosted a successful and enjoyable evening, welcoming two new Patrons; BT and professional services firm WSP.

RedR were also delighted to engage with Patrons in fundraising and challenge events throughout the year, including the London to Brighton bike ride, Royal Parks Half Marathon, and London Marathon.

In June, 13 staff from BP, including the firm's Group Head of Engineering, Honorary Vice President of RedR UK and Master Engineer at the Worshipful Company of Engineers, John Baxter, tackled Africa's highest peak, Kilimanjaro. The climbers raised nearly £100,000, including match funding from the BP Foundation. In the same month, 25 BP staff made a 215-mile bike-ride from the firm's UK HQ at Sunbury, to Paris, raising **£88,000**.

And in the same month, 13 teams competed in an annual football tournament, raising more than **£3,500**. Engineering recruitment firm Faststream ran out the winners. In November, it was Mace's turn to shine at sport, in RedR UK's first ever netball tournament.

And as the year progressed, so did RedR's *Safer Schools* programme in Pakistan. Funded by the Clothworkers' Foundation, the programme has trained more than **1000** teachers and schoolchildren in safety skills in a region where attending school can expose people to risk and injury.

The fundraising team thanks each and every one of the people and organisations who have donated, fundraised and sponsored RedR.

What we said we would do	What we did
Maintain a balanced portfolio fundraising activity stream while focusing on long term and sustainable income.	Our voluntary income results for 14/15 demonstrates a successful balance of income from individuals, Trusts and Foundations, and the corporate sector. Retention of our supporters remains high.
Bring supporters and prospects closer to our work	RedR have produced videos, photos and stories about our work in Sudan, Kenya and Pakistan, and the Philippines. A new event, 'Meet the Team', was attended by 60 individuals interested in finding out more about RedR. RedR also held events which have resulted in increased donations, fundraising, volunteering and awareness.
Adapt to reduced resources while maintaining excellent standards of donor care	Reduced staff capacity has led to the team learning new skills and adapting well. As a result, income targets were still met.
Increase corporate engagement in our work	RedR continue to recruit and engage corporate Champions in our work through many initiatives such as challenge events, hands-on weekends and various types of volunteering.
Attract new supporters from outside of our traditional areas of support	RedR have continued to develop relationships with the insurance sector and companies in the engineering sector outside of its traditional consultancy supporters, including contractors, design, and water companies.
Maximise the opportunities arising from the BP partnership for unrestricted income	RedR's events with BP have been very successful and the partnership is continuing into 2015/16

Regrettably we cannot thank everyone individually but we would like to give a special mention of thanks to the following:

## PATRONS

Association for Consultancy and Engineering  
 AECOM  
 Arup  
 Atkins  
 Black & Veatch  
 BP  
 BT  
 CH2M  
 Elliott Wood  
 Griffiths & Armour  
 Laing O'Rourke  
 Mace  
 Mott MacDonald  
 MWH  
 New Civil Engineer  
 Royal Academy of Engineering  
 Sandberg LLP  
 The Institution of Civil Engineers  
 The Institution of Chemical Engineers  
 The Institution of Engineering and Technology  
 The Institution of Mechanical Engineers  
 The Institution of Structural Engineers  
 Tony Gee & Partners LLP  
 Worshipful Company of Engineers  
 WSP

## GOLD CORPORATE SUPPORTERS

Lloyd's Charities Trust

## CORPORATE SUPPORTERS

Alexander Associates  
 Amey  
 Asta  
 Beale & Company  
 Buro Happold  
 BWB Consulting  
 Campbell Reith Hill  
 CH2M Hill  
 Clancy Consulting  
 Commtech Associates Ltd  
 Hewson Consulting Engineers  
 Jelf Group  
 HAC Civil Engineers  
 Mark Brock Consulting Engineers  
 National Grid  
 Parsons Brinckerhoff  
 Paul Carpenter Associates  
 Railway Industry Association  
 Ramboll UK  
 Space Budgie Ltd  
 Structure Haus  
 Chartered Institution of Building Services Engineers  
 The Chartered Institution of Highways & Transportation  
 Toby Savage Design

## TRUSTS AND FOUNDATIONS

B E Rodmell Trust  
 The Clothworkers' Foundation  
 Evan Cornish Foundation  
 Halcrow Trust  
 HT and LB Cadbury Charitable Trust  
 IWHM (Bernard Butler) Trust  
 The Princess Anne's Charities Trusts  
 The Reed Foundation  
 Roger Vere Foundation  
 The Salamander Charitable Trust  
 Sharegift, The Orr Mackintosh Foundation  
 Vitof Foundation

## INSTITUTIONAL DONORS

Department for International Development – DFID  
 European Union Humanitarian Aid & Civil Protection – ECHO  
 Office of US Foreign Disaster assistance – OFDA  
 UNDP (Common Humanitarian Fund) – CHF  
 The United Nations Children's Fund – UNICEF  
 United Nations High Commissioner for Refugees - UNHCR



Companies from around the world took part in *Wear Red for RedR*. Pictured are: Mott Macdonald, Hong Kong and Arup, Toronto.



## PHILIPPINES CASE STUDY

“ I carried my nephews through the surges the typhoon caused. I found myself up to my neck in water, with two boys raised above my head.

Typhoon Haiyan

Kenneth Renera was one of the estimated **11 million people** caught in and affected by Typhoon Haiyan, which struck the Philippines on 8 and 9 November 2013. Today, thanks in part to RedR, he is one of millions of Philippines nationals working to ensure his country recovers, and is better protected in future. Typhoon Haiyan, the fourth most intense ever recorded, wreaked havoc across the Philippines, killing more than **7,400 people**, and injuring more than **20,000**. Its 195mph winds destroyed and damaged one million homes, leaving four million people homeless, and caused drinking and sanitation water-storage systems to be contaminated with flood water. RedR Members helped to save lives in the first few weeks, then between January and April 2014 RedR delivered life-saving, humanitarian and disaster risk management skills

to **577 people – 98 per cent of them Philippine nationals**. Kenneth Renera is one of those people. He was one of **16 people** trained on our *Build Back Safer* course (designed by us for Oxfam and its local partner Green Mindanao) to make homes and community buildings more resilient against disasters. It also, taught participants to train other people, sharing skills with entire communities. More than **5,000** households now have the skills to help their homes better withstand future disasters.

“ Kenneth said:  
**The training is excellent. I help people not just rebuild their homes, but make them stronger.’**

## FINANCIAL REVIEW

RedR's total income reduced from £5.5M to £4.9M, because some major programme grants ended in the previous year. But there was a significant and welcome increase in voluntary income, which increased to £2.1M in the year, with a significant increase in funding from charitable Trusts.

Total expenditure decreased from £5.3M to £3.8M, reflecting the decrease in income from programme grants noted above.

Restricted Funds increased from £385K to £454K. These represent funds given for specific purposes (as set out in note 12 of the Accounts).

But Designated Funds increased significantly from £66K to £1M. These are unrestricted funds which the trustees have chosen to move from Unrestricted to Designated to allow long term investment in strengthening both the capacity to deliver its mission and in the delivery of that mission.

RedR's Unrestricted Funds increased from £339K to £456K. This improved situation is the result of further improved returns from fundraising activities, the increasing popularity of training courses and further efficiency savings implemented during the year.

## RESERVES POLICY

The Board has agreed a reserves policy and the Resources Committee reviews the associated risks on a regular basis.

RedR is committed to the prudent use of funds it receives as soon as practicable to achieve its mission, while recognising the need to have reserves in place to ensure the continuation of our programmes in the event of an unforeseen downturn. To do this with confidence and financial prudence requires a financial reserve. Using the budget, the board will determine on an annual basis the level of unrestricted reserves required to meet the organisation's liabilities and the appropriate funds required to continue providing its services.

It is the policy of the trustees to maintain the level of free reserves at a range of £379K to £429K which represents three months of planned annual unrestricted expenditure over the next five years. At 31st March 2015 General

Funds stood at £454K. A mechanism is in place to alert trustees if the level of reserves falls below two months of planned unrestricted expenditure so that they can then meet to discuss appropriate action.

There were two restricted funds in deficit at the end of the year. Both of these deficits will be met by further payments from the donors in 2015/16.

## FUTURE PLANS

### Key objectives for 2015/16

### PROGRAMMES

- To provide quality capacity-building services that are responsive to the needs of the sector and individuals
- To increase RedR's reach by expanding the number, type and location of humanitarians who benefit from RedR's work
- To continue to develop a more sustainable operating model
- To increase the impact of RedR's services by establishing a coherent capacity-building framework offering support to individuals and organisations through a range of services, thematic areas and across the whole disaster cycle
- To develop capacity within the sector to effectively respond to and prepare for urban emergencies
- To demonstrate the impact of RedR's work and better understand who benefits from RedR's services and how to improve the quality and management of materials, resource, people and events in each region
- To extend the contextualisation (and translation where necessary) of training courses and learning programmes to the needs of the local context in which they are being applied
- To increase RedR's activity in county level Emergency preparedness and DRR

### FUNDRAISING

- To exceed income targets, providing general funds with net unrestricted income of at least £500,000
- To inspire RedR's stakeholders to ensure their continued support of RedR
- To innovate within each income stream to develop new fundraising opportunities which generate new unrestricted fundraising

## STATEMENT OF RESPONSIBILITIES OF THE BOARD OF TRUSTEES

The trustees (who are also directors of REDR UK for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice.)

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

### AUDITORS

Kingston Smith LLP were auditors during the year. They have indicated their willingness to continue in office and their re-appointment will be discussed at the forthcoming AGM.

### SMALL COMPANY RULES

These accounts have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008).

Approved by the board of Trustees and signed on its behalf by

Ian Smout – Chair of the Board of Trustees



## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF REDR UK LIMITED

We have audited the financial statements of RedR UK Limited for the year ended 31 March 2015 which comprise the Statement of Financial Activities, the Balance Sheet and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to any party other than the charitable company and charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

### Respective responsibilities of trustees and auditor

As explained more fully in the Trustees' Responsibilities Statement set out on page 13 the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

### Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of:

- whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed;
- the reasonableness of significant accounting estimates made by the directors;
- and the overall presentation of the financial statements.

In addition we read all the financial and non-financial information in the Trustees Annual Report to identify

material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report

### Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at [date] and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Trustees' Annual Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies exemption in preparing the Trustees' Annual Report and from preparing a Strategic Report.

**Neil Finlayson (Senior Statutory Auditor)**

for and on behalf of Kingston Smith LLP, Statutory Auditor,  
Devonshire House, 60 Goswell Road, London, EC1M 7AD

## STATEMENT OF FINANCIAL ACTIVITIES (incorporating an income and expenditure account)

## FOR THE YEAR ENDED 31 MARCH 2015

					2015	2014
	Note	Restricted	Designated	Unrestricted	Total	Total
		£	£	£	£	£
<b>Incoming resources</b>						
<i>Incoming resources from generated funds</i>						
Voluntary income	2	271,916	1,000,000	870,695	<b>2,142,611</b>	922,737
<i>Activities for generating funds</i>						
Sales income		-	-	11,067	<b>11,067</b>	39,033
Investment income		-	-	233	<b>233</b>	672
<i>Incoming resources from charitable activities</i>						
Providing relief personnel	3	-	-	977	<b>977</b>	5,933
Improving competence		2,123,324		645,762	<b>2,769,086</b>	4,517,302
<b>Total incoming resources</b>		<b>2,395,240</b>	<b>1,000,000</b>	<b>1,528,734</b>	<b>4,923,974</b>	<b>5,485,677</b>
<b>Resources expended</b>						
<i>Costs of generating funds</i>						
Fundraising		-	-	313,171	<b>313,171</b>	312,421
Publicity		-	-	60,326	<b>60,326</b>	74,999
<b>Total costs of generating funds</b>		<b>-</b>	<b>-</b>	<b>373,497</b>	<b>373,497</b>	<b>387,420</b>
<i>Charitable activities</i>						
Providing relief personnel		-	-	-	-	58,841
Improving competence		2,336,717	40,554	996,602	<b>3,373,873</b>	4,781,932
<b>Total charitable expenditure</b>		<b>2,336,717</b>	<b>40,554</b>	<b>996,602</b>	<b>3,373,873</b>	<b>4,874,505</b>
<i>Governance costs</i>						
		-	-	43,947	<b>43,947</b>	33,732
<b>Total resources expended</b>	4	<b>2,336,717</b>	<b>40,554</b>	<b>1,414,046</b>	<b>3,791,317</b>	<b>5,261,925</b>
<b>Net incoming resources before transfers</b>	5	<b>58,523</b>	<b>959,446</b>	<b>114,688</b>	<b>1,132,657</b>	<b>223,752</b>
Transfers between funds	12	-	(659)	659	-	-
<b>Net incoming resources</b>		<b>58,523</b>	<b>958,787</b>	<b>115,347</b>	<b>1,132,657</b>	<b>223,752</b>
Balance brought forward at 1 April 2014		385,222	66,258	338,566	<b>790,046</b>	566,294
<b>Balance carried forward at 31 March 2015</b>	12	<b>443,745</b>	<b>1,025,045</b>	<b>453,913</b>	<b>1,922,703</b>	<b>790,046</b>

All of the above results are derived from continuing activities.  
There were no other recognised gains or losses other than those stated above.  
Movements in funds are disclosed in note 12 to the financial statements.

## BALANCE SHEET

AS AT 31 MARCH 2015		2015		2014
	Note	£	£	£
<b>Fixed assets</b>				
Tangible fixed assets	8	<b>25,599</b>		26,258
<b>Current assets</b>				
Debtors	9	<b>671,639</b>		326,849
Cash at bank and in hand		<b>1,396,344</b>		829,960
		<b>2,067,983</b>		1,156,809
<b>Creditors: amounts falling due within one year</b>	10	<b>(170,879)</b>		(393,021)
<b>Net current assets</b>		<b>1,897,104</b>		763,788
<b>Net assets</b>	11	<b>1,922,703</b>		790,046
<b>Funds</b>				
Restricted funds		<b>443,745</b>		385,222
Unrestricted funds				
Designated funds		<b>1,025,045</b>		66,258
General funds		<b>453,913</b>		338,566
<b>Total funds</b>	12	<b>1,922,703</b>		790,046

These accounts have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies and in accordance with the Financial Reporting Standard for Smaller Entities (effective April 2008).

Approved by the Board of Trustees and authorised for issue on

and signed on its behalf by

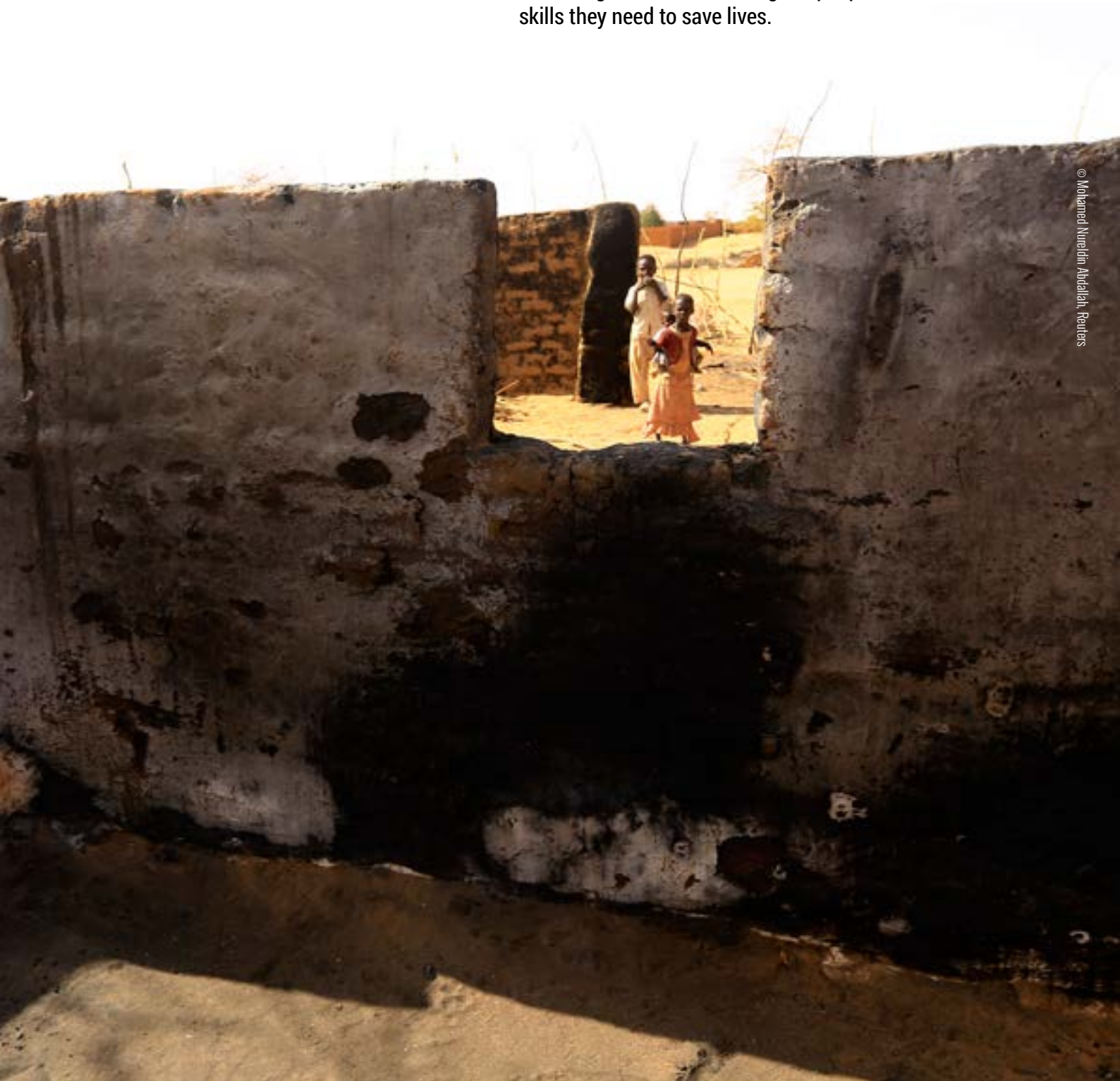
PJ Greeves - Treasurer

Ian Smout - Chair of the Board of Trustees

Company registration number: 3929653

The United Nations describes the situation in Sudan as an 'overwhelming humanitarian crisis'.

RedR UK is one of the few international NGOs remaining in Sudan – training the people in the skills they need to save lives.



## NOTES TO THE FINANCIAL STATEMENTS

### 1. ACCOUNTING POLICIES

a) The financial statements have been prepared under the historical cost convention and in accordance with applicable accounting standards and the Companies act 2006. They follow the recommendations in the statement of Recommended Practice, Accounting and Reporting by Charities (SORP 2005).

b) Voluntary income is received by way of donations and gifts and is included in full in the statement of financial activities when receivable. Legacies are also included when receivable. Donated services and facilities are recognised as an incoming resource where the provider of the service has incurred a financial cost. Volunteer time is not included in the financial statements.

c) Grants are recognised in full in the statement of financial activities in the year in which they are receivable.

d) When donors specify that donations and grants given to the charity must be used in future accounting periods the income is deferred until those periods. When donors impose conditions that have to be fulfilled before the charity becomes entitled to use them the income is deferred and not included in incoming resources until these conditions have been met.

e) Income generated from the supply of goods or services is included in the statement of financial activities in the period in which the supply is made, net of VAT where applicable.

f) Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund.

g) Unrestricted funds are donations and other incoming resources received or generated for the charitable purposes.

h) Designated funds are unrestricted funds set aside by the board of trustees for specific future purposes or projects.

i) The charity participates in a New Generation Stakeholder Pension Plan (a defined contribution scheme). Employees set their own contribution level while the charity contributes up to 5% of earnings to the plan. The charity also contributes to a number of freestanding schemes on employees' behalf. Pension costs are charged to the Statement of Financial Activities in the period to which they relate.

j) Individual assets costing £1,000 or more are capitalised at cost.

Depreciation is provided on all tangible fixed assets at rates calculated to write off the cost of each asset evenly over its estimated useful life. The useful lives in use are as follows:

Office equipment	5 years
Computer equipment	3 years
Database development	5 years
Office refurbishment	5 years (period of the lease)

Tangible fixed assets purchased from restricted funds for a particular project are charged to that project and are not capitalised.

k) Monetary assets and liabilities in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions denominated in foreign currencies are translated into sterling at the rates ruling at the date of the transaction. Any gains or losses arising due to fluctuations in exchange rates are charged to the statement of financial activities.

l) Resources expended are allocated to the particular activity where the cost relates directly to that activity. However, the cost of overall direction and administration of each activity, comprising the salary and overhead costs of the central function, is apportioned on the basis of staff time attributable to each activity.

Resources expended include attributable VAT which cannot be recovered.

m) Charitable costs relate to providing relief personnel through our recruitment service and improving competence through training in the UK and overseas and our technical support service.

n) Governance costs include the management of the charitable company's assets, organisational management and compliance with constitutional and statutory requirements.

o) The costs of generating funds relate to the costs incurred by the charitable company in raising funds for the charitable work and raising the profile of our work through our corporate communications.

p) Rentals payable under operating leases, where substantially all the risks and rewards of ownership remain with the lessor, are charged to the statement of financial activities on a straight line basis over the minimum lease term.

r) Gifts-in-kind reflect the cost of annual computer software licences which have been donated by the Salesforce Foundation.

## NOTES TO THE FINANCIAL STATEMENTS

### 2. VOLUNTARY INCOME

				2015	2014
	Restricted	Designated	Unrestricted	Total	Total
	£	£	£	£	£
Trusts	261,894	1,000,000	34,947	<b>1,296,841</b>	124,248
Individual giving	22	-	318,230	<b>318,252</b>	360,167
Patrons and corporate supporters	10,000	-	272,839	<b>282,839</b>	337,365
Legacies	-	-	2,149	<b>2,149</b>	7,450
Events	-	-	101,926	<b>101,926</b>	55,183
BP challenges	-	-	140,604	<b>140,604</b>	38,324
<b>Total</b>	<b>271,916</b>	<b>1,000,000</b>	<b>870,695</b>	<b>2,142,611</b>	<b>922,737</b>

The designated Trust donation was a generous unrestricted donation received in the year which the trustees designated to allow long term investment in strengthening both the capacity to deliver RedR UK's mission and in the delivery of that mission.

Included in Patrons and corporate supporters are donated services and facilities valued at £36,000 (2014: £36,600). This represents the valuation placed by the board of trustees on the free software donated by Salesforce and free use of facilities donated by the Institution of Civil Engineers and other corporate supporters.

### 3. INCOMING RESOURCES FROM CHARITABLE ACTIVITIES

				2015	2014
	Restricted	Designated	Unrestricted	Total	Total
	£	£	£	£	£
<b>Providing relief personnel</b>					
Recruitment fees	-	-	977	<b>977</b>	<b>5,933</b>
<b>Improving competence</b>					
Grants					
DfID - South Sudan	-	-	-	-	724,970
DfID - Sudan	-	-	-	-	957,371
DfID - EVD	657,203	-	-	<b>657,203</b>	-
DfID - Middle East	102,785	-	-	<b>102,785</b>	45,274
DfID - Mission Ready	72,085	-	-	<b>72,085</b>	-
ECHO - Eastern Europe	-	-	-	-	212,792
ECHO (INSO+KIRA)	230,515	-	-	<b>230,515</b>	811,259
OFDA - USAID	86,890	-	-	<b>86,890</b>	186,814
UNHCR	40,399	-	-	<b>40,399</b>	34,674
UNDP - Sudan	23,645	-	-	<b>23,645</b>	83,527
The Clothworkers' Foundation	30,000	-	-	<b>30,000</b>	30,000
Training fees	809,852	-	645,762	<b>1,455,614</b>	921,436
<b>Total</b>	<b>2,123,324</b>	<b>-</b>	<b>645,762</b>	<b>2,769,086</b>	<b>4,008,117</b>

## NOTES TO THE FINANCIAL STATEMENTS

## 4. ANALYSIS OF TOTAL RESOURCES EXPENDED

	2015		2014				
	Fundraising	Publicity	Improving Competence	Governance	Support	Total	Total
	£	£	£	£	£	£	£
Staff costs (note 6)	145,317	45,519	1,031,318	15,360	305,034	1,542,548	2,446,737
Office administration	-	-	174,804	-	200,325	375,129	671,088
Training	-	-	1,653,875	-	-	1,653,875	1,939,505
Fundraising/PR	112,001	-	-	-	-	112,001	54,495
Organisation administration	-	-	19,501	26,228	56,663	102,392	127,982
Communication	-	5,372	-	-	-	5,372	22,118
<b>Total resources expended</b>	<b>257,318</b>	<b>50,891</b>	<b>2,879,498</b>	<b>41,588</b>	<b>562,022</b>	<b>3,791,317</b>	<b>5,261,925</b>
Support costs	55,853	9,435	494,375	2,359	(562,022)	-	-
<b>Total resources expended</b>	<b>313,171</b>	<b>60,326</b>	<b>3,373,873</b>	<b>43,947</b>	<b>-</b>	<b>3,791,317</b>	<b>5,261,925</b>

Note 1: Support costs are those costs that, whilst necessary to deliver an activity, do not themselves produce or constitute the output of the charitable activity. Similarly, costs will be incurred in supporting income generation activities such as fundraising, and in supporting the governance of the charity. Support costs include the central or regional office functions such as general management, payroll administration, budgeting and accounting, information technology, human resources, and financing.

Under SORP 2005, support costs are allocated on the basis of head count.

## NOTES TO THE FINANCIAL STATEMENTS

### 5. NET INCOMING/(OUTGOING) RESOURCES FOR THE YEAR

	2015	2014
	£	£
This is stated after charging:		
Depreciation	11,493	10,364
Trustees remuneration	990	-
Trustees' reimbursed expenses	3,102	3,692
Operating lease charges: UK property rent	60,000	60,000
Operating lease charges: Overseas property rent	80,913	280,819
Auditors' remuneration:		
Current year statutory audit	13,400	13,000
Underprovision for prior year audit	2,720	4,044
Other services	300	

Trustees' reimbursed expenses are reimbursed travel and subsistence costs of attendance at board meetings and monitoring RedR's activities. Six trustees made claims during the year (2014: Six).

Trustees' remuneration relates to one trustee being remunerated for running part of a training course specific to their area of expertise (2014: None), as authorised in the Memorandum and Articles of Association.

### 6. STAFF COSTS AND NUMBERS

Staff costs were as follows:	2015	2014
	£	£
Salaries and wages	1,237,483	1,807,812
Social security costs	113,662	145,077
Pension costs	30,245	57,888
Recruitment costs	3,043	23,624
Staff development costs	13,252	9,897
Travel, subsistence and other staff costs	144,862	402,439
	<u>1,542,547</u>	<u>2,446,737</u>

Employees earning more than £60,000 during the year:

	2015	2014
	No.	No.
£70,001 - £80,000	1	1

Pension contributions in respect of this employee were £3,838 (2014: £3,523).

The average weekly number of employees (full-time equivalent) during the year was as follows:

	2015	2014
	No.	No.
Providing relief personnel	-	1.8
Improving competence	14.4	12.2
Fundraising & publicity	6.9	7.5
Administration	5.5	6.3
Governance	0.3	0.2
Staff employed on overseas programmes:		
Sudan	13.8	46.4
South Sudan	1.0	18.1
East Africa	12.7	12.8
Pakistan	9.6	9.5
Middle East	1.0	-
	<u>65.2</u>	<u>114.8</u>



## NOTES TO THE FINANCIAL STATEMENTS

### 7. TAXATION

The charitable company is exempt from corporation tax as all its income is charitable and is applied for charitable purposes.

### 8. TANGIBLE FIXED ASSETS

	Office Refurbishment £	Database development £	Computer equipment £	Office equipment £	Total £
<b>COST</b>					
At 1 April 2014	126,231	26,820	54,097	22,884	230,032
Additions in year	3,590	-	7,244	-	10,834
<b>At 31 March 2015</b>	<b>129,821</b>	<b>26,820</b>	<b>61,341</b>	<b>22,884</b>	<b>240,866</b>
<b>DEPRECIATION</b>					
At 1 April 2014	102,573	26,820	53,289	21,092	203,774
Additions in year	6,688	-	3,013	1,792	11,493
<b>At 31 March 2015</b>	<b>109,261</b>	<b>26,820</b>	<b>56,302</b>	<b>22,884</b>	<b>215,267</b>
<b>NET BOOK VALUE</b>					
At 31 March 2015	<b>20,560</b>	-	<b>5,039</b>	-	<b>25,599</b>
At 31 March 2014	23,658	-	808	1,792	26,258

### 9. DEBTORS

	2015 £	2014 £
Grants receivable	204,408	45,274
Accrued Income	27,042	38,206
Advances	14,901	9,652
Other debtors	350,089	146,695
Prepayments	75,199	87,022
	<b>671,639</b>	<b>326,849</b>

### 10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2015 £	2014 £
Taxation & social security	26,022	23,118
Other creditors	83,501	289,663
Accruals	33,561	52,973
Deferred income	27,795	27,267
	<b>170,879</b>	<b>393,021</b>

Included in other creditors are outstanding pension contributions amounting to £3,575 (2014: £2,938)

## NOTES TO THE FINANCIAL STATEMENTS

## 11. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Restricted funds £	Designated funds £	General funds £	Total funds £
Tangible fixed assets	-	25,599	-	25,599
Net current assets	443,745	999,446	453,913	1,922,703
<b>Net assets at 31 March 2015</b>	<b>443,745</b>	<b>1,025,045</b>	<b>453,913</b>	<b>1,922,703</b>

	At 1 April 2014 £	Incoming resources £	Outgoing resources £	Transfers £	At 31 March 2015 £
<b>REDR RESTRICTED FUNDS</b>					
Sudan	69,383	251,503	(320,886)	-	-
South Sudan	9,748	-	(9,748)	-	-
East Africa	37,890	608,737	(594,496)	-	52,131
Pakistan	(3,355)	124,534	(119,330)	-	1,849
Middle East	46,670	302,297	(197,045)	-	151,922
Afghanistan	-	24,130	(22,319)	-	1,811
Cluster projects	337	-	(337)	-	-
ECHO ARC (Eastern European Fund)	96,238	3,209	(137,771)	-	(38,324)
Children in Emergencies	12,021	-	(12,021)	-	-
DFID EVD	-	695,193	(565,199)	-	129,994
Mission Ready	-	92,743	-	-	(4,482)
Handbook	4,729	-	-	-	4,729
Volunteer engineers	2,500	-	(906)	-	1,594
UNHCR	26,410	40,399	(66,809)	-	-
Adcap	-	16,828	-	-	16,828
TSS	415	10,000	-	-	10,415
Philippines	71,958	18,000	(89,958)	-	-
Lloyds	9,085	207,667	(102,355)	-	114,397
Other	1,193	-	(312)	-	881
<b>Total Restricted Funds</b>	<b>385,222</b>	<b>2,395,240</b>	<b>(2,336,717)</b>	-	<b>443,745</b>
<b>UNRESTRICTED FUNDS</b>					
<b>Designated funds</b>					
Sudan Programme Fund	40,000	-	(13,743)	-	26,257
Halcrow Trust Fund	-	1,000,000	(26,811)	-	973,189
Fixed Asset Funds	26,258	-	-	(659)	25,599
<b>Total Designated Funds</b>	<b>66,258</b>	<b>1,000,000</b>	<b>(40,554)</b>	<b>(659)</b>	<b>1,025,045</b>
<b>General funds</b>	<b>338,566</b>	<b>1,528,734</b>	<b>(1,414,046)</b>	<b>659</b>	<b>453,913</b>
<b>Total unrestricted funds</b>	<b>404,824</b>	<b>2,528,734</b>	<b>(1,454,600)</b>	-	<b>1,478,958</b>
<b>Total Funds</b>	<b>790,046</b>	<b>4,923,974</b>	<b>(3,791,317)</b>	-	<b>1,922,703</b>

### PURPOSES OF RESTRICTED FUNDS

The Sudan Fund was used in support of staff welfare and safety learning programmes in Sudan. Funding has been received from UNDP, UNICEF and Trusts in support of this project (see Note 3).

The South Sudan Fund represents a number of contracts secured from a variety of donors. During the year this fund was merged with the East Africa Fund.

The East Africa Fund represents a number of contracts secured from a variety of major insitutional donors; these vary in the timing of cashflow income and expenditure.

The Pakistan Fund represents a number of contracts secured from a variety of major insitutional donors; these vary in the timing of cashflow income and expenditure.

The Middle East Fund represents a number of contracts secured from a variety of major insitutional donors; these vary in the timing of cashflow income and expenditure.

The Afghanistan Fund represents a number of contracts secured from a variety of sources to provide training.

The ECHO ARC Eastern Europe Fund is financed by ECHO (see Note 3). Funds were used to implement a training programme designed to build the capacity of NGO's in new EU states, in partnership with the Austrian Red Cross. The deficit at year end will be met by the final payment from ECHO, received in 2015/16.

The Children in Emergencies Fund was financed by a donation from Balfour Beatty as part of the Lord Mayor's Appeal. This was used to develop and deliver a training course in Eastern Europe.

The Handbook fund resources are being applied towards a handbook for aid workers.

The Volunteer Engineers fund is a donation received to sponsor young engineers to gain overseas experience.

The DfID EVD Fund was financed by DfID to implement a training programme for personnel responding to the Ebola outbreak in Sierra Leone.

The Mission Ready Fund was financed by DfID and OFDA (USAID) to develop an online security training programme. The deficit at year end will be met by the further payments from the donors in 2015/16.

The UNHCR fund is a grant towards a worldwide project focussing on Water, Sanitation, and Health and Shelter training for refugees.

The Technical Solutions Services fund (TSS) was established to provide technical expertise for the urban emergencies project.

The Philippines Fund was in response to requests for assistance following Typhoon Haiyan, to provide build the capacity of aid workers responding to the disaster.

The Lloyds Fund is a grant towards our 'Ready to Respond' programme focussing on urban emergencies and training international aid workers.

### PURPOSES OF DESIGNATED FUNDS

The Halcrow Trust Fund was established by Trustees in response to a generous unrestricted donation in 2014/15 to allow long term investment in strengthening both the capacity to deliver RedR UK's mission and in the delivery of that mission.

The Sudan Programme Fund was established by the Trustees to invest in the programme in 2014/15 to ensure the future sustainability of this strategically important operation.

The Fixed Asset Fund has been set up to assist in identifying funds that are not free funds and represents the net book value of tangible fixed assets.

### 13. RELATED PARTIES

RedR International is the umbrella body of the various RedR organisations around the world. The charity has two nominees on the committee of RedR International. The charity has established a wholly owned subsidiary trading company, RedR UK Trading Limited, a company registered in England & Wales. The company remains dormant.

RedR US has been recently established as a 501c entity. Ian Smout, a trustee of RedR UK currently sits on the board but as there is no control the results of that entity are not amalgamated within these financial statements. During the year RedR UK provided RedR US a \$3,000 loan in order establish a bank account. This debtor is currently included in Note 9 to these accounts.

### 14. OPERATING LEASE COMMITMENTS

At 31 March 2015, the charity had annual commitments under operating leases expiring as follows:

Land and buildings	2015	2014
	£	£
within one year	7,344	11,597
between two and five years	67,122	69,374
over five years	18,051	-