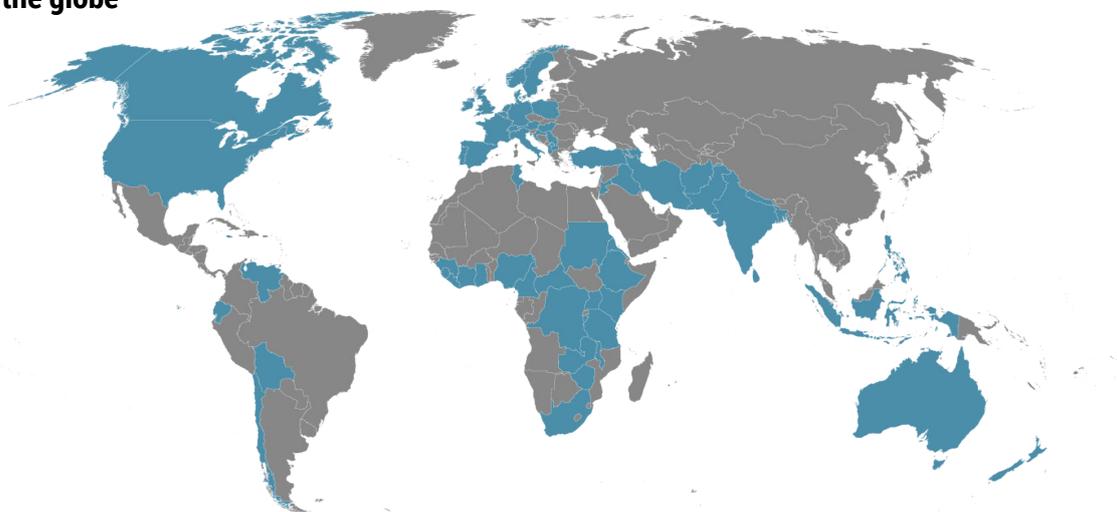


# REDR MEMBERSHIP

RedR UK has a network of over 1800 carefully selected, highly trained humanitarian professionals, RedR Members. Membership is open to those committed to making a significant contribution to humanitarian work, and who have substantial professional experience in this field. With Members who come from over 80 countries, our network spans across the globe



## SELECTION CRITERIA

To become a member, applicants must possess at least **5 years of professional experience** and **2 years of field-based experience working in the humanitarian sector**. They must also demonstrate a high level of competency in one technical area (e.g. WASH, Shelter) or functional area (e.g. Management, Human Resources) as well as the Core Humanitarian Competencies.

We assess applications for RedR Membership through a rigorous **four-stage** process:

1. Review of CV and application form against our essential criteria.
2. Collection of at least two references of line managers or colleagues on applicant's competencies.
3. Competency-based interview by two RedR Members.
4. Interviewers submit recommendations for final decision on application status by RedR Staff.



“ As RedR is not an ‘isolated’ NGO group, but interlinks many NGOs and aid workers it provides a valuable insight into this field of work and opens up our minds to learn about best practices from others. I hope this will help me gain more competencies and expertise to add value to humanitarian aid and development work.”

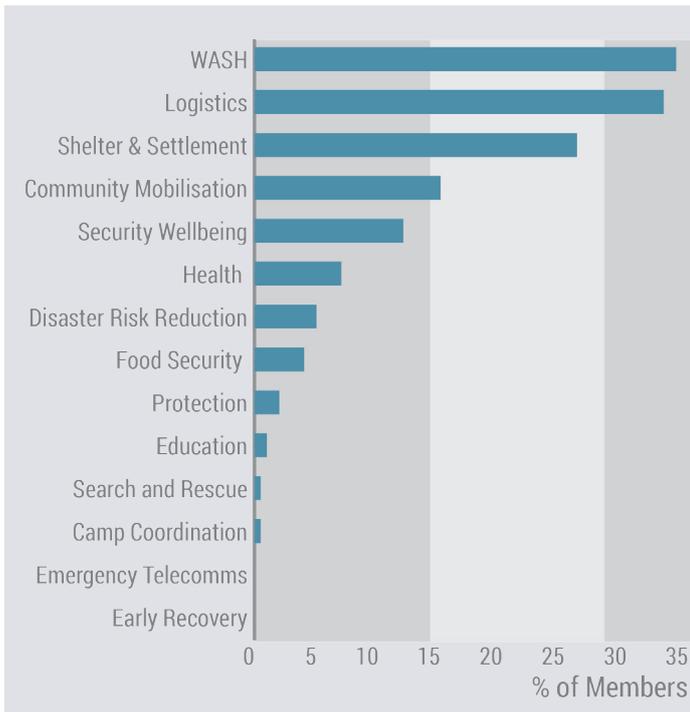
RedR Member, Marc Andrew Hensel

## EXPERIENCE

In 2015, RedR Members have been involved in all key humanitarian emergencies (prominent as well as lesser known), with a notably high percentage involved in the **Syria crisis (36%)** and the **Nepal earthquake (28%)**. Between 2010 and 2015, Members were active in 101 countries.



© Steven Gordon, RedR Member, taken between Aleppo and Azaz Syria



## EXPERTISE

The expertise of our Member pool cuts across nearly all sectors. **383 (34%)** of our active members have highly-rated expertise in **WASH**, **377 (33%)** in **Logistics and Distribution** and **305 (26%)** **Shelter and Settlement**.

Our pool also has a substantial proportion of Members with expertise in **Community Mobilisation (15%)**, and **Security and Well-being (12%)**.

## OPPORTUNITIES

A key service that we offer our Members and the wider humanitarian sector is to promote opportunities on our online Members' Network and LinkedIn group **free-of-charge**. This includes, but is not limited to, job opportunities, opportunities to speak at events and engage in webinars and workshops.

**79%** of Members who responded to our 2015 survey said that they plan to actively seek (new) opportunities to work within the humanitarian sector within the next two years. They also gave us a clear indication of the areas of humanitarian response they are most interested to work in (see fig. 2 for a breakdown). and are looking for assignments lasting 3-12 months (**33%**) and longer (**35%**).

We encourage all humanitarian agencies to inform us of opportunities that they would like to promote to our Members by emailing us at: [membership@redr.org.uk](mailto:membership@redr.org.uk).

## SECTORS MEMBERS ASPIRE TO WORK IN:

